



VERSATILITY IN ACTION OnDemand™

Reinforcing Versatility for learners who have already experienced SOCIAL STYLE® training.

PROGRAM DESCRIPTION

TRACOM's *Versatility in Action* eLearning module refreshes learners' ability to determine a person's Style and adjust to each Style's need to work more effectively with them.

- Narrator reviews Style concepts and provides insights along the way
- Follows the story of a team struggling with common communication issues
- Interactive exercises offer real-time development of Versatility skills
- Learners develop an action plan for becoming more versatile with a specific co-worker
- Versatility Check-Up assesses learner's current level of Versatility



DELIVERY

Up to 1 Hour of Self-Directed Learning

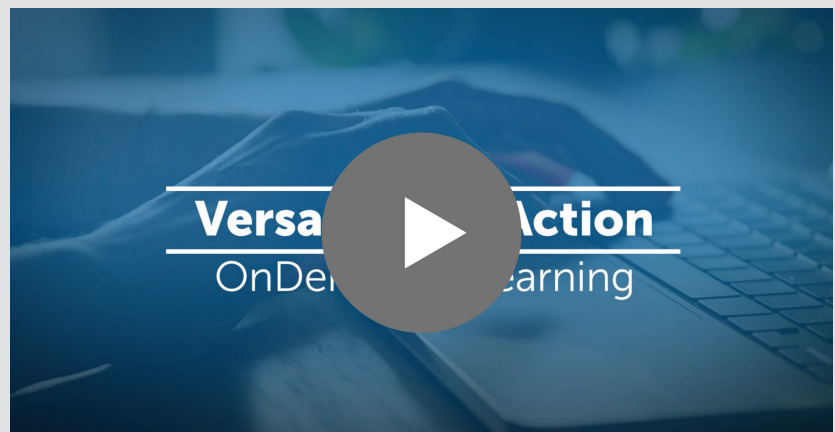


DURATION

Self Study

WATCH THE VIDEO TO SEE:

- The content covered in this eLearning
- The video scenarios that are included
- A preview of the Versatility Check-Up assessment
- An overview of the exercises and knowledge checks
- The application tools included to support the eLearning



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VERSATILITY IN ACTION

OnDemand™

THIS PROGRAM COVERS:



A review of the four Styles and their key characteristics



The practice of identifying the Styles of others



Understanding your behaviors and potential blind spots



Learning how to improve in all four sources of Versatility



Participate in interactive activities to apply skills being learned



Develop a Versatility Action Plan to improve specific relationships



Versatility Check-Up identifies how you currently adapt to others



Personalized feedback on what to work on to improve Versatility



How to use SOCIAL STYLE Navigator® to meet others' needs

WHAT'S INCLUDED:



PROFILE REPORT

Multi-Rater Versatility Check-Up Assessment

This online multi-rater assessment measures a person's current levels of Versatility based on feedback from others.



TRAINING MATERIALS

Versatility in Action eLearning

This eLearning module is accessed through TRACOM Learning and includes exercises, video vignettes and focused discussions.



APPLICATION TOOLS

SOCIAL STYLE Navigator®

This online tool is integral to this eLearning module by showing people how to apply Versatility in many common work situations.



SOCIAL STYLE Passport

This online tool allows people to view how their Style is seen by someone from another country.