



# IMPROVING PERSONAL EFFECTIVENESS WITH VERSATILITY OnDemand™

A quick and easy introduction to interpersonal effectiveness at work.

## PROGRAM DESCRIPTION

TRACOM's Improving Personal Effectiveness with Versatility program offers a quick and easy introduction to interpersonal effectiveness at work.

- Brief, but impactful learning program for all audiences
- Provides a foundational understanding of behavioral differences
- Learners receive an estimate of their SOCIAL STYLE & Versatility
- Teaches key skills to improve working relationships
- Material is easy to learn, remember and apply



### DELIVERY

**2-3 Hours of Self-directed eLearning**



### DURATION

**Self Study**

## WATCH THE VIDEO TO SEE:

- The content that the course covers
- A preview of the SOCIAL STYLE assessment & training material
- An overview of the exercises and knowledge checks
- The interactive video scenarios included in the training
- The application tools included to support the learning

### Improving Personal Effectiveness with Versatility

On-Demand  
eLearning Program



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# IMPROVING PERSONAL EFFECTIVENESS WITH VERSATILITY OnDemand™

## THIS PROGRAM COVERS:

> Understand the difference between behavior & personality

> Discover the four patterns of behavior we call SOCIAL STYLE

> Learn how each Style prefers to communicate and interact

> Estimate your SOCIAL STYLE by completing an assessment

> Understand how Versatility helps interpersonal effectiveness

> Take a Versatility assessment to estimate your impact on others

> Learn how to identify the SOCIAL STYLE of other people

> Be able to apply Style knowledge to increase your Versatility

> Gain access to application tools to use after the training

## WHAT'S INCLUDED:



### PROFILE REPORT

Self-Perception SOCIAL STYLE & Versatility Assessment

*This online self-perception assessment measures a person's SOCIAL STYLE and Versatility and is an integral part of the training experience.*



### TRAINING MATERIALS

Improving Personal Effectiveness with Versatility eLearning

*This eLearning module includes exercises, video vignettes, and focused discussions accessed through TRACOM Learning.*



### APPLICATION TOOLS

SOCIAL STYLE Navigator & Passport

*Explore these online tools that help people apply SOCIAL STYLE to real-world scenarios and see how Style would be seen in another country.*

